

P H C S A

Palm Harbor Community Services Agency, Inc.

Board Meeting Agenda - 6:00 PM – January 21, 2026

Meeting Location: **Palm Harbor Parks and Rec – Harbor Hall**

- 1. Opening by John Holbach, Chairman** **Call to Order; Roll Call, Pledge**

- 2. Meeting Notice - Confirmation**

- 3. Approval of Minutes – December 17, 2025** **Exhibit provided**

- 4. Introduction and Announcements – Chairman**

- 5. Public Comment/Presentations**
 - a. Public Comments**

- 6. Agency Rules/Procedures/Law Clarifications**
 - a. PHCSA Entity Director Hiring Process**

- 7. Treasurer’s Report – Vacant**

- 8. East Lake Parks & Rec**
 - a. Monthly Financial – Approval required** **Exhibit provided**
 - b. Director’s Report – Approval required** **Exhibit provided**
 - c. Old Business: None**
 - d. New Business: None**

- 9. Palm Harbor Parks & Rec**
 - a. Monthly Financial – Approval required** **Exhibit provided**
 - b. Director’s Reports – Approval required** **Exhibit provided**
 - c. Old Business: None**
 - d. New Business: None**

- 10. East Lake Library**
 - a. Monthly Financial – Approval required** **Exhibit provided**
 - b. Director’s Reports – Approval required** **Exhibit provided**
 - c. Old Business:**
 - d. New Business:**
 - (1) Approval of library closure on Friday, March 6th, for the library's annual Staff Development Day**

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11. Palm Harbor Library

- a. **Monthly Financial – Approval required**
- b. **Director’s Report – Approval required**
- c. **Old Business: None**
- d. **New Business: None**

Exhibit provided

Exhibit provided

12. Agency Items

- a. **Committee Reports:**
 - i. **Audit**
- b. **Old Business:**
 - i. **Director Salary Survey**
 - ii. **Liaison Exit Interview**
 - iii. **Entity Director Smart Goals**
 - iv. **Entity Budgets vs Actuals for 5 years requested at the last meeting**
- c. **New Business:**

13. Designation of Next Meeting: February 18, 2026 @ 6:00 p.m., at Palm Harbor Library

14. Adjournment